

Date: 09th Nov 2023

APPOINTMENT LETTER

Dear Mr. Yuvraj I. Chougule

We are pleased to appoint you as an of **Research Associate in Analytical Research and Development Department** in *Our Organization* with effect from 09th Nov 2023 on the following terms & conditions.

1. You present total CTC (Cost to Company) shall be Rs. 1.80 lakhs per annum. The **breakup of the same is as follows.**
2. You will be on probation period for a period of six months from the date of joining. The **probation period can be curtailed or extended at the sole discretion of management depending upon assessment of your overall performance.** The extended probationary period would be maximum of three months. Unless confirmed on writing you will continue on probation.
3. Your services may be terminated on either side by giving two-month notice in writing or payment of salary in lieu of. The company may immediately terminate your services without any compensation or notice, if you are in any breach of your responsibilities as assigned by the company.
4. Your continuation in employment will be further subject to you remaining *medically fit.* The management will have the right to get you examined or re-examined from Company's Physician whose decision shall be final and binding on you.
5. You would be entitled to all statutory benefits like Leave, Bonus & Gratuity etc. as **applicable to your cadre and in accordance with the Company's policies from time to time.**
6. Your services are however, liable to be transferred to any of our offices/units etc. purely at the discretion of the management on account of exigencies of work without any additional remuneration.

Callidus Research Laboratories Pvt. Ltd.

Plot No. PAP-A-29/1, Chakan Industrial Area Phase IV, Village - Nigaole, Tal. Khed, Dist. Pune - 410 501, Maharashtra, India

1

Employee Name	Effective Date	
Particulars	Per Annum	Per Month
(Amount in INR)		
Basic salary	1,32,000	11,000
House Rent Allowance	8,556	713
Other Allowance	-	-
Transport Allowance	-	-
Statutory Bonus	11,008	917

OMEGA FINE CHEMICALS

MANUFACTURER OF FINE AND AGRO CHEMICALS

Factory Unit I : Plot No. W-231/D, M.I.D.C. Industrial Area, Phase-II, Sonarpada Dombivli (E), Thane - 421 204, MH-INDIA
Unit II : Plot No. W-130, M.I.D.C. Industrial Area, Phase-II, Sonarpada Dombivli (E), Thane - 421 204, MH-INDIA
Telephone : +91 80974 23900

08.01.2024

Mr. Bharat P. Gadade
At Post Baj, Tal. Jat,
Dist. Sangli

Sub : Letter of Appointment

With reference to the discussions we had with you, we the Omega Fine Chemicals are pleased to inform you that we have appointed you as **Quality Control - Trainee** with **one year** probation period. On the basis of performance the probation period will end. The confirmation letter will be issued with the benefits given by company as leaves, bonus as applicable. If the person found to be excellent the management will decide to reduce the probation period.

Your date of appointment will be effective from 8th January, 2024 at our manufacturing unit and R & D centre located at W-231/D, M.I.D.C.. Phase II, Dombivli (East) 421 204.

Your working hours will be from 9.30 a.m. to 5.30 p.m.





"Shri Shivalingeshwar Shikshan Sanstha's"

**SHRI R.K.PATIL ART 'S, COMMERCE
& SCIENCE COLLEGE, SANKH**

Tal-Jath Dist-Sangli

TEACHER ID CARD



[Signature]
Principal

KULKARNI GAYATRI SUNIL

M.Sc

DESIGNATION :- ASST.PROFESSOR

D.O.BIRTH :- 31-03-2000

MOB. NO :- 93537 55600





Reference No.: MLLP/U1/HR/APPT/2023/8-13

25/09/2023

Mr. AKSHAY R. MAGDUM
LINGIWARE,SANGLI,
SANGLI
SANGLI, – 415315

Dear Mr. AKSHAY,

Congratulations and welcome to Meghmani!

With reference to your application and subsequent meeting with us, we are pleased to appoint you in the position of "Trainee, Quality Control" with effect from 24/08/2023. Your place of posting will be U1, Dahej.

Probation and Confirmation:

You shall be on probation for a period of six months. The company would have the sole discretion regarding extension of the said period of six months. You shall continue to remain as a probationer even on the completion of the said period until and unless you are communicated that you are confirmed.

Working hours and weekly off:

Your working hours will be fixed subject to the actual timings of duty being fixed by the management from time to time. You may be transferred from one shift to another as and when applicable and may be required to work for extra hours in case of requirement by your superiors in the interest of the company's work. Your weekly off will not be fixed and is liable to be changed.

Transfer:

You are liable to be transferred to any place at the discretion of the management without assigning any reason. You are liable to be transferred to any unit/undertaking or establishment/division/department/branch/office of the company or to any other group company at the sole discretion of the management and you shall perform such duties as may be assigned to you from time to time.

On all such transfer(s)/posting(s), you shall be governed by such conditions of service and the rules and regulations as may be applicable in the transferee division/department/firm/company etc.

Performance Review:

Annual performance reviews of all staff members are carried out for the financial year April to March. It is at the discretion of the Management to make changes to this policy as and when required.

MEGHMANI LLP (Unit-4)

(An ISO 9001:2015, ISO 14001:2015 & OHSAS 18001:2007 Company)

Office : 111 Level, JMC House, Opp. Parmal Garden, Firozpur, Ahmedabad - 382 008 (INDIA)
Tel : +91 79 4903 2262 / 26798 08282 / 53 Fax : +91 79 4903 1199 E-mail : hr@meghmanigrp.com
Factory : Plot No. CH-3, GDC, Estate, Dinesh Road, 130, To, Ujala Dist., Bhavnagar Gujarat, INDIA
Tel : +91 30999 10050 Fax : +91 79 4903 1199 Web site : www.meghmanindo.com





Offer Letter- Trainee (R&D-ODS-ARDL)

4 messages

Apurva Wanjari <apurva.wanjari@zimlab.in>

Thu, 4 Apr, 2024 at 5:07 pm

To: patilsanketp2000@gmail.com

Cc: Deepika Kamatkar <deepika.kamatkar@zimlab.in>, mohan.saudagar@zimlab.in

Dear Mr. Sanket Patil,

This is with reference to your interview dated **04/04/2024**, we are pleased to offer you a position of **Apprentice –Trainee in R&D (ODS-ARDL) Department through NAPS Scheme** on following conditions:

1. You will receive a consolidated stipend of **RS. 11,000/-** per month.

2. Canteen Deduction per month **RS. 300/-**.

3. Your engagement as a Trainee will be for a period of **12 months**. This period may be extended & during this period your engagement may be terminated by the company without any notice (**With respect to performance**).

4. You are agree to sign service agreement for the period of 3 years, breaching the same will result in deduction of 2 months gross salary other than notice period.

5. Below are the terms agreed during interview.

a. Shift Working (with extended hours working, as per approval of HOD).

b. staying at Kalmeshwar

c. Extended hours working if required \

6. Medical Fitness certificate from **KRIMS Hospitals** (registered medical practitioner of the company).

***Note- You have to go for Medical Check-up with Empty Stomach to complete full procedure. Further before joining, you have to undergo RT-PCR test at authorized medical center. Or Carry your Vaccination Certificate**

Contact details & Address of KRIMS Hospitals:

275, Central Bazar Road, Ramdespeth Nagpur- 440010.

Mob. No. 7447442275 (Ms. Rachana Chavhan)

Note: We are planning your joining on **07/12/2023**, reporting timing at sharp **09:00 am**.

Kindly give your confirmation for Offer Acceptance

Please provide us self-attested copies of following document at the time of joining: (Every 2 copies Xerox)

1) Copies of Education Diploma Mark sheets & Certificates (10th Onwards)

2) ID & Address proof (Aadhar Card), PAN Card.

3) Date of birth proof if any.

4) 10 latest passport size colored photo.



Tablets (India) Limited

CIN U24231TN1938PLC002883

JHAVER CENTRE

72, MARSHALLS ROAD, CHENNAI - 600 008.

PHONE : +91-44-42050000

FAX : +91-44-28589090

Web : www.tabletsindia.com

email : info@tabletsindia.com

Mr Vinod Kisan Sawant

Banali, Taluk - Jath,

Dist - Sangli - 416 404.

M.No. 83906 44584



TABLETS अप्यं मे विदुः भोजन

17.04.2024

Dear Mr. Vinod Kisan Sawant,

This is further to the interview you had with us.

We are pleased to offer you the post of **TRAINEE MEDICAL PROMOTION OFFICER** in our **PHARMA DIVISION** with headquarters at **SANGLI**.

You would be under training cum probation for a period of 6 months and upon successful completion of the same, your services would be confirmed and you will be designated as **MEDICAL PROMOTION OFFICER**. During the training and probation you shall abide by the terms set forth in the appointment order which will be given to you on joining duty.

During this probation period your consolidated annual Cost to the Company (CTC) will be **₹230000/- per Annum (Rupees Two Lacs Thirty Thousand Only)**.

As Trainee Medical Promotion Officer on Probation you would be covered under "Personal Accident Insurance" for ₹6 Lacs along with ₹50000 per annum Medclaim Coverage (for expenses related to Treatment for Accidents).

Your entitlement for field allowances will be as under:-

H.Q. Allowance	: ₹200/- per working day
Ex-H.Q. Allowance	: ₹175/- per working day
Outstation Allowance	: ₹400/- per working day
Travel Fare	: ₹2.75/Km per Km for field work and actual sleeper class or equivalent Bus fare for attending meeting at Regional / Divisional / Zonal H Q / H O.

These will be remitted / reimbursed to you as per the company's administrative procedures.

This offer for the position of Trainee Medical Promotion Officer in our organization is valid till 23.04.2024. In case you do not accept the same and join on or before 23.04.2024, this offer will automatically stand cancelled.

Please now confirm your acceptance of this offer by signing and returning the duplicate copy of this letter to us, indicating therein, the date you expect to join us.

On Joining your duties, you shall undergo 2 days mandatory training program on coming 16th & 17th of the month (in case of holiday on 16 or 17th, revised / new dates will be communicated). Please note, attending training program is mandatory for processing your joining and subsequently on completion of training you are allowed to start filed work. In the event you fail to attend the training program, your employment will be withdrawn.

To enable us to issue your formal Appointment Order once you join our company you are expected to furnish to us all documents as per company policy. In case the same not received in full, your appointment letter cannot be issued.

We look forward to a long and fruitful association with you and your productive contribution to the company.
Yours truly,

Ramesh Jakkula
General Manager - Field HR

Offices	DELHI	ZIRKAPUR	LUCKNOW	BHOPAL	PUNE	MUMBAI	BANGALORE	VJAYAWADA	KOLKATTA	JAMPIUR	BHUBANESHWAR	PATNA
Phones	011-32493008	01782-314930	0522-3230938	0761-2734055	020-45293674	022-24706903	086-32919792	0868-3298148	033-25827830	0141-3230683	0674-3362864	0613-3258000
	011-28117770	01782-329014		0755-6258046					033-28538483		0674-3258922	
				0755-3297586								
Fax	011-28117957	01782-287015	0522-3208723	0755-2736356	07303533008	022-24706903	086-25609506	0866-3418733	033-28538482	0141-2280114	0674-2402584	0612-3362020
			0622-3288978				066-26609112					

(FACTORY : 179, T.H. ROAD, CHENNAI - 600 081. PH : +91-44-25913263, FAX : +91-44-25916767)



|| Shri Tulajabhavani Prasanna ||



M.: 7353025645
9561141394

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