



**Report of**  
**ON THE OCCASION OF INTERNATIONAL WOMENS DAY**  
**Lead college one day workshop**



**On**

**“Women’s Rights in the Digital Era and the Role of the  
POSH Act”**

**Jointly Organized by**

**Lead college committee, Women Empowerment Cell,  
Internal Complaint cell and IQAC**

**Submitted to**

**IQAC (Internal Quality Assurance Cell)**

**RAJE RAMRAO MAHAVIDYALAYA, JATH,  
DIST.-SANGLI (MS), INDIA**

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## 1. Brief Information

Sr. No.	Title	Details
<b>1</b>	<b>Organizing Department</b>	<b>Women Empowerment Cell, Internal Complaint cell, Swayamsidha committee and IQAC</b>
<b>2</b>	<b>Title of Activity</b>	<b>One day workshop on “Women’s Rights in the Digital Era and the Role of the POSH Act”</b>
<b>3</b>	<b>Date of Activity</b>	<b>Monday , 9th March, 2026</b>
<b>4</b>	<b>Venue/Platform</b>	<b>Auditorium</b>
<b>5</b>	<b>Attendance</b>	<b>81</b>
<b>6</b>	<b>Participation:</b>	
	<b>Designation</b>	<b>Students</b>
		<b>67</b>
		<b>Faculty</b>
		<b>14</b>
		<b>Private Employees</b>
		<b>-</b>
	<b>University</b>	<b>Home</b>
		<b>81</b>
		<b>Other</b>
		<b>-</b>

## 2. BROCHURE



*"Dissemination of Education for Knowledge, Science and Culture"*  
- Shikshamaharshi Dr. Bapuji Salunkhe

Shri Swami Vivekanand Shikshan Sanstha's  
**Raje Ramrao Mahavidyalaya, Jath**  
Dist: Sangli – 416404, Maharashtra, India (Affiliated to Shivaji University, Kolhapur)



ON THE OCCASION OF INTERNATIONAL WOMENS DAY  
**Women Empowerment Cell, Internal Complaint cell and IQAC**  
Organizes  
**ONE DAY WORKSHOP**  
ON  
**"WOMEN'S RIGHTS IN THE DIGITAL ERA AND THE ROLE OF THE POSH ACT"**  
Day and Date: Monday, 9<sup>th</sup> March, 2026 Time: 11:00 AM

<p><b>President</b></p>  <p><b>Prof. (Dr.) Suresh S. Patil</b> Principal Raje Ramrao Mahavidyalaya, Jath</p>	<p><b>Chief Guest</b></p>  <p><b>Mrs. Vanita Sachin Sakat</b> Women's vigilance member</p>	<p><b>Resource person</b></p>  <p><b>Mrs. Shradha Mangesh Shinde</b> Teacher at SRVM, Taluka President(Jath) of Mahila Dakshata Committee, Jath Police Station.</p>
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**Venue: Dr. Bapuji Salunkhe Auditorium**

**Organizing Committee –**  
Dr. M. Y. Shinde (Co-ordinator, Women empowerment cell)  
Miss.R.A.Shinde (Co-ordinator, Internal complaint cell)  
Dr. S. R. Kulal (Co-Ordinator, IQAC)

### Resource person short C.V.

**Shraddha Mangesh Shinde...**

**Education: B.A., B.Ed.**

**She works as a teacher at SRVM, Jath.**

- She serves as the President of the Women's Vigilance Committee at Jath Police Station. She has been working in this role for five years and has handled many cases involving women. She has worked on various cases related to injustice against girls, harassment, sexual exploitation, and child marriage.
- She has been working for three years with the Legal Services Committee in the court, where cases of people who cannot afford expenses are handled through government-appointed lawyers.
- She has also been working for the past two years as an officer in the Senior Citizens Office, coordinating with the Sub-Divisional Officer (Prant Saheb). In this role, she handles cases where children do not take care of their elderly parents

### 3. Brief Summary of Workshop

A one-day workshop on “*Women’s Rights in the Digital Era and the Role of the POSH Act*” was jointly organized on Saturday, 8th March 2026, by the Lead College Committee, Department of English, and Internal Quality Assurance Cell of Raje Ramrao Mahavidyalaya, Jat, on the occasion of International Women’s Day.

The workshop aimed to create awareness among female students about digital safety, cyber security, and the provisions of the POSH Act, 2013 (Prevention, Prohibition and Redressal of Sexual Harassment at Workplace). The event was conducted under the collaboration of the Women Empowerment Cell, Internal Complaints Committee, and Swayamsiddha Committee.

The program was presided over by In-charge Principal Dr. Arvind Pawar, with Mrs. Vanita Sakat (Women’s Vigilance Committee, Jat Police Station) as the chief guest. Key guidance was provided by Mrs. Shraddha Shinde, who explained precautions while using social media, protection against cyber crimes, and safety measures for women. Mrs. Reshma Sheikh was also present.

Co-ordinator of lead college committee Asst. Prof. Ashish Ghodake proposed information and welcome of guest. The program was anchored by Dr. Mehjabeen Mujawar, introduced by Dr. Madhumati Shinde, and concluded with a vote of thanks by Prof. Bhagyashree Mali. The workshop witnessed active participation from faculty, staff, and students.




## 4. PHOTO GALLERY





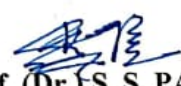




# 5. LETTER OF INVITATION

		<p>"Dissemination of Education for Knowledge, Science &amp; Culture" -Shikshanmaharshi Dr. Bapuji Salunkhe</p> <p>Shri Swami Vivekanand Shikshan Sanstha, Kolhapur's <b>RAJE RAMRAO MAHAVIDYALAYA, JATH</b> Dist. Sangli (Maharashtra) 416 404 UGC Recognition under 2(F) &amp; 12 (B) UGC Act 1956 (Affiliated to Shivaji University, Kolhapur) NAAC Reaccredited "A" Grade (Fourth Cycle), ISO Certified 9001-2015</p> 	
Office : (02344) 246251, Fax : (02344) 246015, Resl : (02344) 247251   Email : rajeramrao@gmail.com   Website : www.rrcollege.org			
<b>FOUNDER</b> Dr. Bapuji Salunkhe D.Lit.	<b>PRESIDENT</b> Hon. Chandrakant Dada Patil Minister Govt. of Maharashtra, Mumbai.	<b>CHAIRMAN</b> Prin. Abhaykumar Salunkhe M.A.	<b>SECRETARY</b> Prin. Mrs. Shubhangi Gawade M.Sc., B.Ed.
			<b>PRINCIPAL</b> Prof. (Dr.) Suresh S. Patil M.Sc., SET, Ph.D.
Ref No. RRMJ/ 708A-12025-26		Date : 07/03/2026	
<b><u>LETTER OF INVITATION</u></b>			
To, Mrs. Shradha M. Shinde Teacher SRVM School, Jath			
<b>Subject-</b> Invitation as Resource Person for lead college one day Workshop on "Women's Rights in the Digital Era and the Role of the POSH Act"			
Respected Madam, We are pleased to inform you that the Lead College Committee, women empowerment cell ,Lead college committee and Internal Quality Assurance Cell of our college are jointly organizing a one-day workshop on "Women's Rights in the Digital Era and the Role of the POSH Act" on Saturday, 9 <sup>th</sup> March 2026, on the occasion of International Women's Day. The workshop aims to create awareness among female students regarding digital safety, cyber security, and the provisions of the POSH Act, 2013. We believe that your expertise and experience in this field will greatly benefit our students.			
We cordially invite you to be the Resource Person for this workshop and guide the participants with your valuable insights on the subject.			
We sincerely hope you will accept our invitation and contribute to the success of this program.			
Sincerely,			
Yours faithfully,  Prof. (Dr.) S. S. PATIL Principal Raje Ramrao Mahavidyalaya, Jath Tal-Jath, Dist-Sangli.			

# 6. LETTER OF APPRECIATION

		<p>"Dissemination of Education for Knowledge, Science &amp; Culture" -Shikshanmaharshi Dr. Bapuji Salunkhe</p> <p><b>Shri Swami Vivekanand Shikshan Sanstha, Kolhapur's</b> <b>RAJE RAMRAO MAHAVIDYALAYA, JATH</b> Dist. Sangli (Maharashtra) 416 404 UGC Recognition under 2(F) &amp; 12 (B) UGC Act 1956 (Affiliated to Shivaji University, Kolhapur) NAAC Reaccredited "A" Grade (Fourth Cycle), ISO Certified 9001-2015</p> 	
Office : (02344) 246251, Fax : (02344) 246015, Resl : (02344) 247251   Email : rajaramrao@gmail.com   Website : www.rrcollege.org			
<b>FOUNDER</b> Dr. Bapuji Salunkhe D.Lit.	<b>PRESIDENT</b> Hon. Chandrakant Dada Patil Minister Govt. of Maharashtra, Mumbai.	<b>CHAIRMAN</b> Prin. Abhaykumar Salunkhe M.A.	<b>SECRETARY</b> Prin. Mrs. Shubhangi Gawade M.Sc., B.Ed.
			<b>PRINCIPAL</b> Prof. (Dr.) Suresh S. Patil M.Sc., SET, Ph.D.
Ref No. RRMJ/ 710 A / 2025-26			Date : 09   03   2026
<b><u>LETTER OF APPRECIATION</u></b>			
To, Mrs. Shradha M. Shinde Teacher SRVM School, Jath			
<b>Subject-</b> Appreciation for Your Valuable Contribution as Resource Person in lead college one day Workshop on "Women's Rights in the Digital Era and the Role of the POSH Act"			
Respected Madam, On behalf of our institution, we express our sincere gratitude to you for serving as the Resource Person for the one-day workshop on "Women's Rights in the Digital Era and the Role of the POSH Act" held on Saturday, 8th March 2026. Your enlightening session on digital safety, cyber security, and precautions while using social media was highly informative and beneficial for our students. Your guidance has significantly contributed to enhancing their awareness and confidence.			
The success of the workshop is largely due to your valuable contribution and engaging interaction with the participants. We are truly thankful for your time, effort, and support, and we look forward to your continued association with our institution.			
Thanking you once again.			
Yours faithfully,  Prof. (Dr.) S. S. PATIL Principal Raje Ramrao Mahavidyalaya, Jath Tal-Jath, Dist-Sangli.			

## 7. ATTENDANCE DETAILS

### STUDENTS ATTENDANCE

Shri Swami Vivekanand Shikshan Sanstha, Kolhapur's  
Raje Ramrao Mahavidyalaya, Jath  
WOMEN EMPOWERMENT CELL, INTERNAL COMPLAIN CELL AND IQAC  
International Women's Day Workshop Attendance 2025-26  
Date : 09/03/2026  
Time: 11.00 AM

Sr.No.	Name of Student	Class	Sing
1	Nadaf Sumayya Lalshab	M.Sc-II	Sumayya
2	Sonikar Jureniya Amasa	M.Sc-II	Sonikar
3	Swami. Mahanikda. Gururaj	M.Sc-II	Swami
4	Hattikar Pratiksha Suresh	M.Sc-II	Pratiksha
5	Nait Kousar Kajariatelli	M.Sc-II	Nait
6	Gaikwad Namrata Rajaram	M.Sc-II	Namrata
7	Hatti D.N	M.Sc-II	Hatti
8	Salgar. T. R	M.Sc-II	Salgar
9	Sutan Priyanka Suresh	M.Sc-II	Priyanka
10	Patil Shweta Ningappa	M.Sc-II	Shweta
11	Khairi. Rajashri. C.	M.Sc-II	Rajashri
12	Biradar Ambika Jyanna	M.Sc-II	Ambika
13	Chendi Nirmala Vilas	B.Sc.III	Nirmala
14	Fudtare Akshata Subhash	B.Sc.III	Akshata
15	Tupsoundary Pranali Sundar	B.Sc.III	Pranali
16	Kharse Snehal Biry	B.Sc.III	Snehal
17	Kamble Mitali Sanjay	B.Sc.III	Mitali
18	Shinde Pranali Maruti	B.Sc.III	Pranali
19	Atapudkars Sanita Bhousheeb	B.Sc.III	Sanita
20	Koli padmini mahadeu	B.Sc.III	Padmini
21	Salankar Sanyogita S.	B.Sc.III	Sanyogita
22	Biradar Apurva S.	M.Sc-I	Biradar
23	Ghatage Lilatai P.	M.Sc-I	Lilatai
24	pawar Ruteja A.	M.Sc-I	Ruteja
25	Suroiya Amara qatili	S.A.P II Ad	S.A. Part I
26	pooja Bandu more	11th Com.	Pooja
27	shreya Trappa chougule	11th (ARTS)	S.I.C
28	DIPALI LAXMAN WAKASE.	11th (ARTS)	D.L.W.
29	snehal laxman gadahire	11th (ARTS)	snehal
30	Priti Pandurang Pandurang	11th [ARTS]	Priti

31	Badnya somanig kulangi	11 Arts	P.S. Kulangi
32.	Kavyanjali Kumar shinde	11th Arts	K. K. Shinde
33.	Kalpana Bhiva Mane	11th Arts	K. B. Mane
34.	Ahilya Laxman Nemanne	11th Arts	A. L. Nemanne
35.	Snaha Sanjay Murari	11th Arts	S. S. Murari
36.	Aishwarya Shindaj Shejul	11th Arts	A. S. Shejul
37.	Poanali Subhash Devakate	11th Arts	P. S. Devakate
38	Chavan Netra Rajendra	BJC-I	<del>Alphavard</del>
39.	Jadhav Srushti Tanaji	BSC-I	<del>Snaha</del>
40.	Jadhav Ankita Dhanaji	BSC-I	<del>Alphavard</del>
41]	Alisha Balawray Kengar	BSC-I	<del>Alisha</del>
42]	Payal Vilas Chavan	B.SC-I	P. V. Chavan
43]	Akshata Santosh Gaikwad	B.SC-I	A. S. Gaikwad
44	Sakshi Shivonand Mali	B.SC-I	<del>Sakshi</del>
45]	Monika Bhimrao Jadhav	BSC I	<del>M. Jadhav</del>
46)	Anita Hanmant Sangoikar	BCA III	<del>A. S.</del>
47]	Shital Peafull Patil	BCA III	<del>Shital</del>
48)	Rohini Peakadh Walekhinde	BCA III	<del>Rohini</del>
49)	Sona Ismail Nodaf	BCA III	<del>Sona</del>
50]	Mayuri Shivram Sawant	BCA III	S. M. S
51]	Madhava Sheshail Tangadi	BCA III	M. S. T
52]	Mane Akshata Rajendra	BSC-I	<del>ARM</del>
53]	Bandgar Pratiksha Pandurang	B.SC-I	Bandgar
54]	Torane Triya Dhiraj	B.SC-I	P. D. T.
55]	Ghugare Chaitrali Manuti	B.SC-I	<del>Chaitrali</del>
56)	Kanchan Ashok Madabhavi	BSC-I	<del>Kanchan</del>
57)	Parvat Akshata Ankushrao	BSC I	<del>Parvat</del>
58)	Surve Anli Kiran	BSC I	<del>Surve</del>
59)	Darshana Sanjay Kalal	BSC. I	<del>Darshana</del>
60)	Dashal Kirti Basavaraj	BSC II	K. B. Dashal
61)	Nadaf Javeniya Aliarshar	BSC-II	<del>Nadaf</del>
62)	Birunage Sakshi Uttam	B. SC-II	S. U. Birunage
63)	Kumbhar Bhagyashri	BSC II	<del>Bhagyashri</del>
64)	Sargar Rupali P.	B. SC II	<del>Sargar</del>

65)	Priyanka B. Gurav.	B.Sc. II	
66)	Birajdar Rashmi A.	B.Sc. II	R. Birajdar
67)	Shinde Pooja B.	B.Sc. II	Jyoti

## FACULTY ATTENDANCE

Shri Swami Vivekanand Shikshan Sanstha, Kolhapur's  
Raje Ramrao Mahavidyalaya, Jath

**WOMEN EMPOWERMENT CELL, INTERNAL COMPLAINT CELL AND IQAC**  
International Women's Day Workshop  
Faculty Attendance 2025-26

Date : 09/03/2026 Time: 11.00 AM

Sr.No.	Name of Faculty	Subject	Sign
1)	Miss. R.A. Shinde	Physics	
2)	Mrs. Mali. T.S.	Maths	
3)	Dr. M.R. Mujawar	Chemistry	
4)	Kamble vidya P.	Geography	
5)	Miss. S.H. Deshmukh	Commerce	
6)	Thorat. P.B	commerce	
7)	Mrs D.S. Patil	stat	
8)	Miss A-A-pawar.	chemistry	
9)	Ms S.D. Patil	Chemistry	
10)	Ms. A. B Pujari	Chemistry	
11)	Miss. S.V. patil.	Chemistry	
12)	Ms. S.S. Koti	Chemistry	
13)	Ms. V.R. Madane	Chemistry	
14)	Dr. M.Y. Shinde	Botany	

## 8. FACULTY FEEDBACK DETAILS

### SAMPLE FORM

"Dissemination of Education for Knowledge, Science & Culture"  
Shri Swami Vivekanand Shiksha Sanstha, Kolhapur's  
**RAJE RAMRAO MAHAVIDYALAYA, JATH**  
Dist. Sangli (Maharashtra) 416 404  
UGC Recognition under 2F & 12 (B) UGC Act 1956  
(Affiliated to Shivaji University, Kolhapur)  
NAAC Reaccredited: "A" Grade (Fourth Cycle)

Phone: (02344) 246251, Fax: (02344) 246019, A/c: (02344) 247251 | Email: Rajaramrao@svu.ac.in | Website: www.rccollege.org

**Student Feedback Form**  
One-Day Workshop under Lead College Scheme  
Women Safety in the Digital Era: Awareness and Responsibility under the POSH Act

Date: 18/09/2025 College Name: Raje Ramrao College, Jath.  
Student /Faculty Name: Ms. Vidya Parashuram Kamble  
Class: \_\_\_\_\_ Course/Stream: Art's

Feedback (Tick ✓ the appropriate option):

- How would you rate the overall workshop?  
 Excellent  Good  Average  Poor
- How relevant was the topic to you?  
 Highly Relevant  Relevant  Somewhat Relevant  Not Relevant
- How effective was the speaker/resource person?  
 Excellent  Good  Average  Poor
- Did you understand the provisions of the POSH Act?  
 Fully  Partially  Not Much  Not at All
- Did the workshop increase your awareness about digital safety?  
 Yes, significantly  Yes, somewhat  Very little  Not at all
- Was the content easy to understand?  
 Very Easy  Easy  Moderate  Difficult
- Suggestions for improvement  
No suggestions.

Signature of Student: Kamble

# STUDENTS FEEDBACK DETAILS (SAMPLE FORM)

"Dissemination of Education for Knowledge, Science & Culture"  
-Shikshanmaharshi Dr. Bapuji Salunkhe  
Shri Swami Vivekanand Shikshan Sanstha, Kolhapur's

**RAJE RAMRAO MAHAVIDYALAYA, JATH**  
Dist. Sangli (Maharashtra) 416 404  
UGC Recognition under 2F & 12 (B) UGC Act 1956  
(Affiliated to Shivaji University, Kolhapur)  
NAAC Reaccredited : "A" Grade (Fourth Cycle)

Office : (02344) 246283, Fax : (02344) 245015, Res : (02344) 247253 | Email : rajeramrao@gmail.com | Website : www.rcollege.org

**Student Feedback Form**  
One-Day Workshop under Lead College Scheme  
Women Safety in the Digital Era: Awareness and Responsibility under the POSH Act

Date: 18/09/2025 College Name: Raje Ramrao mahavidyalaya, jath  
Student /Faculty Name: Diksha Ramesh Miraje  
Class: BCA Course/Stream: BCA - II

Feedback (Tick  the appropriate option):

- How would you rate the overall workshop?  
 Excellent  Good  Average  Poor
- How relevant was the topic to you?  
 Highly Relevant  Relevant  Somewhat Relevant  Not Relevant
- How effective was the speaker/resource person?  
 Excellent  Good  Average  Poor
- Did you understand the provisions of the POSH Act?  
 Fully  Partially  Not Much  Not at All
- Did the workshop increase your awareness about digital safety?  
 Yes, significantly  Yes, somewhat  Very little  Not at all
- Was the content easy to understand?  
 Very Easy  Easy  Moderate  Difficult
- Suggestions for improvement  
Again arrange the this type of workshop for girls improvement.

Signature of Student: D.R. Miraje

# CERTIFICATE



“Dissemination of Education through Knowledge, Science and Culture”.

--Shikshanmaharshi Dr. Bapuji Salunkhe

Shri Swami Vivekanand Shikshan Sanstha, Kolhapur's



## RAJEE RAMRAO MAHAVIDYALAYA, JATH

Dist. Sangli-416 404(MS)

(Affiliated to Shivaji University, Kolhapur)

NAAC accredited with 'A' Grade

WOMEN EMPOWERMENT CELL, Lead college committee & IQAC  
COORDINATELY ORGANISED

## CERTIFICATE

This is to certify that Miss./Mrs./Dr. **Priyanka B. Gurav (Student)** has satisfactorily completed the Lead college One day workshop On “Women's Rights in the Digital Era and the Role of the POSH Act” at Rajee Ramrao Mahavidyalaya Jath during academic Year 2025-2026

Mr. A. L. GHODAKE  
Co-Ordinator  
Lead college committee

Dr. M. Y. Shinde  
Convener  
Women Empowerment Cell

Dr. S. R. Kulal  
Co-Ordinator  
IQAC

Prof. (Dr.) S. S. Patil  
Principal



“Dissemination of Education through Knowledge, Science and Culture”.

--Shikshanmaharshi Dr. Bapuji Salunkhe

Shri Swami Vivekanand Shikshan Sanstha, Kolhapur's



## RAJEE RAMRAO MAHAVIDYALAYA, JATH

Dist. Sangli-416 404(MS)

(Affiliated to Shivaji University, Kolhapur)

NAAC accredited with 'A' Grade

WOMEN EMPOWERMENT CELL, Lead college committee & IQAC  
COORDINATELY ORGANISED

## CERTIFICATE

This is to certify that Miss./Mrs./Dr. **Bhagyashri S. Mali (Faculty)** has satisfactorily completed the Lead college One day workshop On “Women's Rights in the Digital Era and the Role of the POSH Act” at Rajee Ramrao Mahavidyalaya Jath during academic Year 2025-2026

Mr. A. L. GHODAKE  
Co-Ordinator  
Lead college committee

Dr. M. Y. Shinde  
Convener  
Women Empowerment Cell

Dr. S. R. Kulal  
Co-Ordinator  
IQAC

Prof. (Dr.) S. S. Patil  
Principal

## 10. NEWS IN THE NEWSPAPER

### हॅलो प्रभात

## राजे रामराव येथे महिला सुरक्षा विषयावर कार्यशाळा संपन्न

जत : हॅलो प्रभात

आंतरराष्ट्रीय महिला दिनानिमित्त राजे रामराव महाविद्यालय, जत येथे “डिजिटल युगातील महिला सुरक्षा व कामाच्या ठिकाणी महिलांचा लैंगिक छळ प्रतिबंधित कायदा जागरूकता आणि जबाबदारी” या विषयावर एकदिवसीय कार्यशाळा उत्साहात संपन्न झाली. महाविद्यालयातील महिला सक्षमीकरण कक्ष, अंतर्गत तक्रार निवारण समिती, स्वयंसिद्धा कमिटी आणि अंतर्गत गुणवत्ता हमी कक्ष यांच्या संयुक्त विद्यमाने या कार्यशाळेचे आयोजन करण्यात आले होते.

कार्यशाळेच्या अध्यक्षस्थानी महाविद्यालयाचे प्रभारी प्राचार्य डॉ. अरविंद पवार होते. प्रमुख पाहुण्या म्हणून वनिता सकट (महिला दक्षता समिती, जत पोलीस स्टेशन) उपस्थित होत्या. प्रमुख मार्गदर्शक म्हणून श्रद्धा शिंदे (एसआरव्हीएम शिक्षक व अध्यक्षा, महिला दक्षता समिती, जत) यांनी विद्यार्थिनींना डिजिटल आणि सायबर सुरक्षेबाबत सविस्तर मार्गदर्शन केले.

यावेळी त्यांनी सोशल मीडियाचा वापर करताना घ्यावयाची काळजी, सायबर गुन्ह्यांपासून बचाव तसेच मुलींनी स्वतःच्या सुरक्षेसाठी अवलंबावयाच्या उपाययोजनांची माहिती दिली. कार्यक्रमास रेश्मा शेख (आरोग्य सेविका, महिला दक्षता समिती) यांचीही उपस्थिती होती.

दरम्यान, अंतर्गत तक्रार समितीच्या वतीने आयोजित १५ दिवसीय गर्ल्स सेल्फ-डिफेन्स कराटे प्रशिक्षण पूर्ण केलेल्या विद्यार्थिनींना प्रमाणपत्रांचे वितरण करण्यात आले. या उपक्रमामुळे विद्यार्थिनींमध्ये आत्मविश्वास वाढण्यास आणि स्वसंरक्षणाची जाणीव बळकट होण्यास मदत झाली.

कार्यक्रमाचे प्रास्ताविक समन्वयक डॉ. मधुमती शिंदे यांनी केले. सूत्रसंचालन डॉ. मेहजबीन मुजावर यांनी केले, तर आभार प्रदर्शन भाग्यश्री माळी यांनी केले. या कार्यक्रमास महाविद्यालयातील प्राध्यापक, विद्यार्थी तसेच विविध समित्यांचे सदस्य मोठ्या संख्येने उपस्थित होते.

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# दैनिक बंधुता

सांगली, कोल्हापूर, सिंधुदुर्ग, पुणे, नवी मुंबई-रायगड वेबू प्रकाशित

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## कामाच्या ठिकाणी महिलांचा लैंगिक छळ प्रतिबंधित कायदा विद्यार्थिनींमध्ये जागरूकता

### राजे रामराव महाविद्यालय, जत येथे कार्यशाळा संपन्न

#### ■ बंधुता न्यूज नेटवर्क

जत : आंतरराष्ट्रीय महिला दिनानिमित्त राजे रामराव महाविद्यालय, जत येथे डिजिटल युगातील महिला सुरक्षा व कामाच्या ठिकाणी महिलांचा लैंगिक छळ प्रतिबंधित कायदा जागरूकता आणि जबाबदारीया विषयावर एकदिवसीय कार्यशाळा संपन्न झाली. महाविद्यालयातील महिला सक्षमीकरण कक्ष, अंतर्गत तक्रार निवारण समिती, स्वयंसिद्धा कमिटी आणि अंतर्गत गुणवत्ता हमी कक्ष यांच्या संयुक्त विद्यमाने ही कार्यशाळा संपन्न

झाली. या कार्यशाळेचा माध्यमातून विद्यार्थिनींमध्ये डिजिटल सुरक्षितता, सायबर जागरूकता तसेच कामाच्या ठिकाणी महिलांचा लैंगिक छळ (प्रतिबंध, मनाई आणि निवारण कायदा, २०१३ (पॉश कायदा), या कायद्याच्या तरतुदीबाबत जागरूकता निर्माण करणे या उद्देशाने या कार्यशाळेचे आयोजन करण्यात आले होते.

कार्यशाळेच्या अध्यक्षस्थानी महाविद्यालयाचे प्रभारी प्राचार्य डॉ. अरविंद पवार होते. प्रमुख पाहुणे म्हणून महिला दक्षता समिती, जत पोलीस स्टेशनच्या

सौ. वनिता सकट या होत्या. तर प्रमुख मार्गदर्शक म्हणून सौ. श्रद्धा शिंदे (एसआरव्हीएम शिक्षक व अध्यक्षा, महिला दक्षता समिती, जत) यांनी विद्यार्थिनींना डिजिटल आणि सायबर सुरक्षेबाबत सविस्तर मार्गदर्शन केले. त्यांनी सोशल मीडियाचा वापर करताना घ्यावयाच्या खबरदारी, सायबर गुन्ह्यांपासून संरक्षण तसेच मुलींनी स्वतःच्या सुरक्षेसाठी घ्यावयाच्या आवश्यक उपाययोजनांची माहिती दिली. याप्रसंगी सौ. रेश्मा शेख (आरोग्य सेविका, महिला दक्षता समिती)



यांचीही उपस्थिती होती.

दरम्यान, अंतर्गत तक्रार समितीच्या वतीने आयोजित करण्यात आलेल्या १५ दिवसीय गर्ल्स सेल्फ-डिफेन्स कराटे प्रशिक्षण वर्ग पूर्ण केलेल्या विद्यार्थिनींना प्रमाणपत्रांचे वितरण करण्यात आले. या उपक्रमामुळे विद्यार्थिनींमध्ये आत्मविश्वास आणि स्वसंरक्षणाची जाणीव वृद्धिंगत होण्यास हातभार लागला.

कार्यक्रमाचे प्रास्ताविक समन्वयक डॉ. मधुमती शिंदे यांनी केले. कार्यक्रमाचे सूत्रसंचालन डॉ. मेहजबीन मुजावर यांनी तर आभार प्रदर्शन प्रा. भाग्यश्री माळी यांनी केले. या कार्यक्रमास महाविद्यालयातील सर्व प्राध्यापक वृंद, विद्यार्थी तसेच महिला सक्षमीकरण कक्ष, अंतर्गत तक्रार निवारण समिती आणि स्वयंसिद्धा समिती सदस्य यांच्या मोठ्या सहकार्याने उपस्थित होते.

## जानप्रवास

शालम्यांचा राजा



## जत येथील रामराव महाविद्यालयात महिला सुरक्षेवर कार्यशाळा उत्साहात

### ■ कामाच्या ठिकाणी महिलांचा लैंगिक छळ प्रतिबंधित कायद्यावर जागरूकता

जानप्रवास । जत जागतिक महिला दिनानिमित्त राजे रामराव महाविद्यालय, जत येथे डिजिटल युगातील महिला सुरक्षा व कामाच्या ठिकाणी महिलांचा लैंगिक छळ प्रतिबंधित कायदा जागरूकता आणि जबाबदारीया विषयावर एकदिवसीय कार्यशाळा झाली.

महाविद्यालयातील महिला सक्षमीकरण कक्ष, अंतर्गत तक्रार निवारण समिती, स्वयंसिद्धा कमिटी आणि अंतर्गत गुणवत्ता हमी कक्ष यांच्या संयुक्त विद्यमाने ही कार्यशाळा झाली. या कार्यशाळेचा माध्यमातून विद्यार्थिनींमध्ये डिजिटल सुरक्षितता, सायबर जागरूकता तसेच कामाच्या ठिकाणी महिलांचा लैंगिक छळ (प्रतिबंध, मनाई आणि निवारण कायदा, २०१३ (पॉश कायदा), या कायद्याच्या तरतुदीबाबत जागरूकता निर्माण



जत : सार्वजनिक ठिकाणी महिलांचा लैंगिक छळ व बोलताना श्रद्धा शिंदे.

करणे या उद्देशाने या कार्यशाळेचे आयोजन केले होते.

कार्यशाळेच्या अध्यक्षस्थानी महाविद्यालयाचे प्रभारी प्राचार्य डॉ. अरविंद पवार होते. प्रमुख पाहुणे म्हणून महिला दक्षता समिती, जत पोलीस स्टेशनच्या वनिता सकट या होत्या. तर प्रमुख मार्गदर्शक म्हणून सौ. श्रद्धा शिंदे (एसआरव्हीएम शिक्षक व अध्यक्षा, महिला दक्षता समिती, जत) यांनी विद्यार्थिनींना डिजिटल आणि सायबर सुरक्षेबाबत

सविस्तर मार्गदर्शन केले. याप्रसंगी सौ. रेश्मा शेख (आरोग्य सेविका, महिला दक्षता समिती) यांचीही उपस्थिती होती. अंतर्गत तक्रार समितीच्या वतीने कराटे प्रशिक्षण पूर्ण केलेल्या विद्यार्थिनींना प्रमाणपत्रांचे वितरण केले. जाणीव वृद्धिंगत होण्यास हातभार लागला.

प्रास्ताविक समन्वयक डॉ. मधुमती शिंदे यांनी सूत्रसंचालन डॉ. मेहजबीन मुजावर यांनी तर आभार प्रा. भाग्यश्री माळी यांनी केले.

## 11. OUTCOMES

### **Outcome of the Workshop**

The one-day workshop on “Women’s Rights in the Digital Era and the Role of the POSH Act” achieved several meaningful outcomes:

**Enhanced Awareness of Digital Safety:** - Participants gained practical knowledge about safe use of social media, recognizing cyber threats, and protecting personal information online.

**Understanding of Cyber Security Measures:** - Students became more informed about different types of cyber crimes (such as online harassment, fraud, and identity theft) and learned preventive strategies.

**Clarity on Legal Rights (POSH Act, 2013):**-The session helped students understand the provisions of the POSH Act, including how to identify, report, and seek redressal for workplace harassment.

**Empowerment and Confidence Building:**-The distribution of certificates for self-defense karate training boosted students’ confidence and encouraged proactive approaches to personal safety.

**Encouragement of Responsible Digital Behaviour:**-The workshop promoted responsible and cautious behavior while using digital platforms, especially among young women.

**Strengthened Institutional Support Systems:**-Awareness about the roles of the Internal Complaints Committee, Women Empowerment Cell, and related bodies was reinforced.

**Active Participation and Engagement:**-The interactive nature of the session led to enthusiastic involvement from students, faculty, and staff, fostering a supportive learning environment.

Overall, the workshop contributed significantly to empowering female students with knowledge, legal awareness, and practical skills necessary for navigating the digital world safely and confidently.

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➤ **Report Submitted by – Dr.Madhumati Y. Shinde**